

ProForest Statement of Aims and Values

December 2005

ProForest aims to make a genuine contribution to sustainable management of natural resources. We try to ensure that this philosophy underlies all our activities and services.

ProForest aims to provide a high quality of service to its clients and a fulfilling working environment for its staff. To achieve this:

1. ProForest aims to provide clients with a consistently high quality service. To ensure this:
 - we seek to recruit and employ only people who are genuinely interested in, and committed to, sustainable development.
 - we will preferentially develop long-term relationships with sub-contractors who share our aims and values.
 - we will only accept contracts to carry out work which we have the capacity, resources and expertise to carry out to a high standard.
 - we will continually implement and improve systems to deliver on our commitments.
2. ProForest aims to provide a good value service basing costs on ensuring sufficient income to provide long-term stability and sufficient internal investment.
3. ProForest aims to be an environmentally responsible company through implementation and regular review of its environmental policy.
4. ProForest aims to be an ethical company through implementation and regular review of its ethical policy which covers banking, pension investments and clients.
5. ProForest aims to provide a stimulating and supportive working atmosphere for its employees. In particular we aim to:
 - support people in balancing personal and family life with work.
 - support each person's continued professional development in line with ProForest's needs.
 - implement a strong health and safety policy including provision of permanent income insurance.
 - ensure equal treatment for part-time workers.
6. ProForest aims to actively avoid discrimination on the basis of sex, race, religion, age, physical disability or sexual orientation in recruitment of staff and sub-contractors and in the interaction between staff at work.